

**Letter of Commitment to the
Recommendations of the European Commission to
the European Charter for Researchers and
the Code of Conduct for the Recruitment of Researchers**

Instituto de Telecomunicações (IT) hereby formally adopts the principles outlined in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers.

The majority of the recommendations in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers are already common practice at IT. Nevertheless, IT will make sure that further initiatives will be in line with the European Charter for Researchers as well as with the Code of Conduct for the Recruitment of Researchers.

The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers are documents that support the commitment to excellence of IT.

IT will disseminate and promote the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers among its professors, researchers and students and, specifically, among those involved in the recruitment of researchers.

Lisboa, 22nd January, 2018

President of Board of Directors

Prof. Carlos Salema

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